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# Memo

**To** Board of Education

**From** Shanthi Gonzales, Board Vice President  
Roseann Torres, Board Member

**Board Meeting Date** June 10, 2020; June 24, 2020

**Subject** Elimination of Oakland Schools Police Department

**Action** Approval by the Board of Education of Resolution No. 1920-0260 - George Floyd Resolution to Eliminate the Oakland Schools Police Department

**Background** The Oakland Unified School District employees its own police force. The Oakland Schools Police Department includes both sworn officers and non-sworn employees such as school safety officers.

**Discussion** The proposed resolution would eliminate the Department and the sworn officers. It would direct the Superintendent to reallocate funds previously used for sworn police officers toward student support positions such as school-based social workers, psychologists, restorative justice practitioners, or other mental or behavioral health professionals, as the budget supports, to meet the needs of students. It would also direct the Superintendent to launch, by no later than July 17, 2020, an inclusive, community-driven process – involving parents, students, teachers, school administrators, student support staff, the Black Organizing Project, and other community partners – for completing a revised District safety plan with strategies for enhancing student learning, safety, and well-being within the District.

**Fiscal Impact** Net impact dependent on cost of additional positions or costs added, if any

**Attachment** Resolution No. 1920-0260 - George Floyd Resolution to Eliminate the Oakland Schools Police Department

Oakland Unified School District  
Board of Education

RESOLUTION NO. 1920-0260

George Floyd Resolution to Eliminate the Oakland Schools Police Department

**WHEREAS**, the Oakland Unified School District ( "District") has an obligation to promote the healthy development of each one of its students, which includes protecting them from the impact of systemic racism and violence to the greatest extent possible while they are at school; and

**WHEREAS**, it has become clear that the District can no longer sit quietly and employ its own police force amid countless acts of violence, particularly against black men and boys; and

**WHEREAS**, in wake of the brutal murder of George Floyd in the city of Minneapolis by Minneapolis Police Department officers on May 25, 2020 and in response to the local, national and international demands for justice to end anti-black racism and policing practices; and

**WHEREAS**, evidenced by school districts across the country, there are multiple resources and pathways to ensuring school safety that the District has already begun employing such as Restorative Practices and Restorative Justice; and

**WHEREAS**, as a result of the persistent deaths of innocent Black citizens in the United States at the hands of police officers, the Minneapolis, Denver, Portland and Chowchilla school districts, along with others across the country, are terminating contracts with police departments for the policing of schools and, therefore, students; and

**WHEREAS**, it is no longer fiscally possible or financially sustainable to invest in the current structure of safety practices with a police department within the District; and

**WHEREAS**, the District has a long record of disproportionately suspending, expelling, involuntarily transferring and arresting Black male and female students, thereby involving them in the criminal justice system while students lose important time from classroom; and

**WHEREAS**, since the 2015- 16 School Year, Black students made up 26% of the enrollment and yet made up 73% of arrests, accounting for 3 out of 4 of the arrests in our schools, and in the last four years there were over 9,000 calls for service to the police on students; and

**WHEREAS**, such a deeply embedded and institutionalized form of preemptive policing has extremely significant consequences, foreclosing opportunities toward graduation, college, and employment for Oakland's Black youth, school policing is fundamentally undermining the economic and public health of the Black community by restricting access and opportunity; and

**WHEREAS**, throughout the 2013-2018 School Years, Oakland Unified School District spent over \$9.3 million dollars on the Oakland Unified School District Police Department, excluding the unarmed school site security officers while, in the past three years, laying off 33 Restorative Justice Coordinators and only 3 School Police officers; and

**WHEREAS**, having police in school buildings, the District exposes Black students and all students of color, who comprise 90% of the student body in the District, to early police contact as a result of our police in and around schools, which can lead to higher chances of being criminalized, compared with the remaining 10% of students who are White; and

**WHEREAS**, the perpetuation of the school-to-prison pipeline is incompatible with our goal of creating safe, healthy, and equitable schools for all District students.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education (the “Board”) directs the Superintendent to take the steps necessary to eliminate the Oakland Schools Police Department prior to the beginning of the 2020-21 school year, or as soon thereafter as legally permissible; and

**BE IT FURTHER RESOLVED**, that the Board directs the Superintendent to ensure that henceforth the District will be no longer employ law enforcement or armed security presence of any kind within District schools but may utilize the Oakland Police Department in emergency situations requiring law enforcement; and

**BE IT FURTHER RESOLVED** that the Board directs the Superintendent to reallocate funds previously used for sworn police officers toward student support positions such as school-based social workers, psychologists, restorative justice practitioners, or other mental or behavioral health professionals, as the budget supports, to meet the needs of students; and

**BE IT FURTHER RESOLVED** that the Board directs the Superintendent to launch, by no later than July 17, 2020, an inclusive, community-driven process – involving parents, students, teachers, school administrators, student support staff, the Black Organizing Project, and other community partners – for completing a revised District safety plan with strategies for enhancing student learning, safety, and well-being within the District; and

**BE IT FURTHER RESOLVED** that the Superintendent or her designee shall provide at least two reports to the Board during the 20-21 school year on the progress of the community-driven process in creation of a District safety plan, with adoption no later than December 31, 2020; and

**BE IT FURTHER RESOLVED** that this Resolution supersedes and voids the portion of Resolution No. 1920-0214, adopted by the Board on March 4, 2020, which directed the Superintendent to, among other things, “develop an alternative Safety Plan that could be put in place if the Board elected to eliminate all non-school site staff sworn officers of the Oakland Schools Police Department” and to present the alternative Safety Plan “to the Board no later than September 2020.”

Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSED:

ABSENT:

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on June 24, 2020.

Jody London  
President, Board of Education

Kyla Johnson Trammell  
Secretary, Board of Education